



Deborah H. Telman
Senior Vice President, General Counsel
Organon & Co.

Deborah H. Telman joins Organon & Co. from Sorrento Therapeutics, where she served as Senior Vice President, General Counsel and Corporate Secretary leading the legal, compliance, human resource and quality functions. Deb has spent more than 20 years in senior executive roles at several global companies including Abbott, Johnson Controls and Boeing. She also brings deep experience in mergers and acquisitions, including a major pharmaceutical spinoff with Abbott at the time of its spin from AbbVie.

Before Sorrento Therapeutics, Deb was General Counsel at Johnson Controls for four years, where she delivered proactive legal services to business units with a focus on global commercial operations, M&A transactions, intellectual property, antitrust, quality and regulatory, dispute / major litigation, compliance, employment and business development issues. She previously held a variety of roles leading strategic, management, corporate and commercial initiatives for global corporations. Deb is a graduate of Boston University School of Law and the University of Pennsylvania.

In her new role at Organon, Deb will act as senior legal advisor to the Board of Directors, Chief Executive Officer and senior management and will be responsible for the company's worldwide legal affairs, compliance and global environmental health & safety.

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